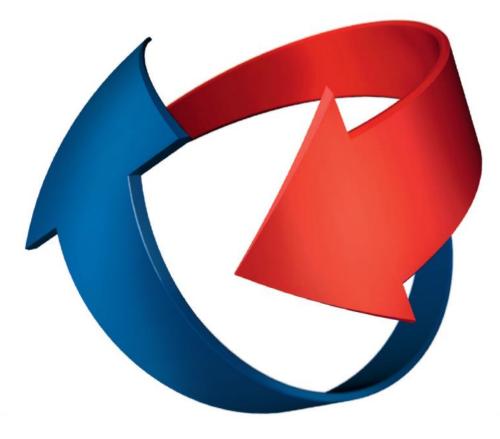
# Global success driven by customer benefits

IR-Presentation Fiscal Year 2015





#### Our basis for success

1. Customer Benefit

#### Primary corporate objective: Success of our customers

"We offer the most beneficial solutions to the people working in commercial kitchens concerning their thermal cooking tasks."

- 2. Concentration & Specialisation
- 3. Employees/U.i.U.®-philosophy

The RATIONAL Philosophy RATIONAL's company objective	
cooking tasks,	
<ul> <li>we are specialists because we know that we serve our clearly defined terms and because we solve these meriforts on that except of defined terms</li> </ul>	
<ul> <li>We are product leader.</li> <li>We offer our customers the best possible technology and quality at a reasonable price.</li> <li>Growth, stability and profit are not objection.</li> </ul>	
Tasks and objectives in dealing with external customers as well as "internal customers"* and suppliers We build up an internal customers"* and suppliers 1. We know the dearmage relationship web	
2. Our main task is to offer our customers, the maximum benefits, 3. RATIONAL staff man	
Tasks and objectives of the RATIONAL staff memory 1. We respect our staff memory staff memory 1. We respect our staff memory staff memo	
<ul> <li>responsibility and loyalty. Our staff members and colleagues performance, commitment, sense of RATIONAL managers behave like gardeners: of their staff memory like gardeners:</li> </ul>	
any review the achievement of target with their staff members.	
* "Internol customers" = working colleogues	



Basis for success:

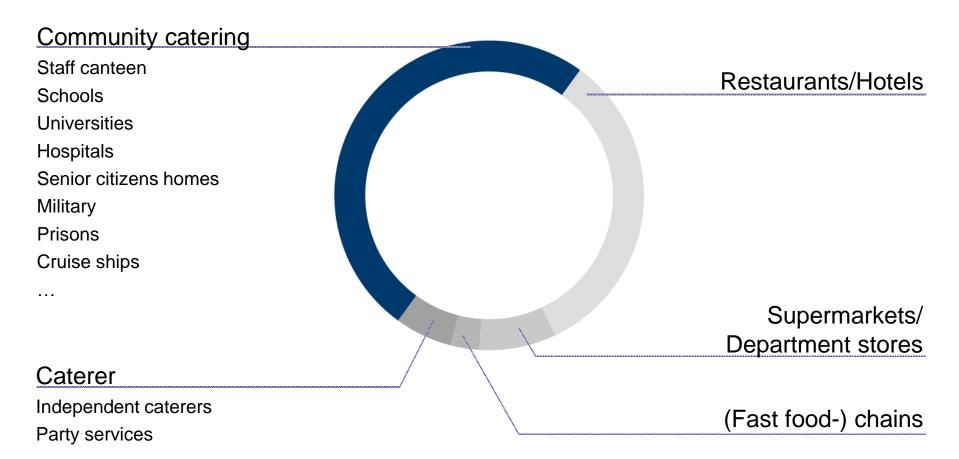
1. Customer Benefit



2



#### Our customers: Professionals serving more than 30 meals a day





#### We are the company of Chefs for Chefs

We employ around 300 Chefs working in different processes



We show our customers how to generally use our appliances and all the benefits they offer. Application consulting



We advise and train our customers on using our appliances, making sure we generate the highest customer benefit. We analyse eating habits, culinary specialities and cooking processes in different areas of the world.

Application

research

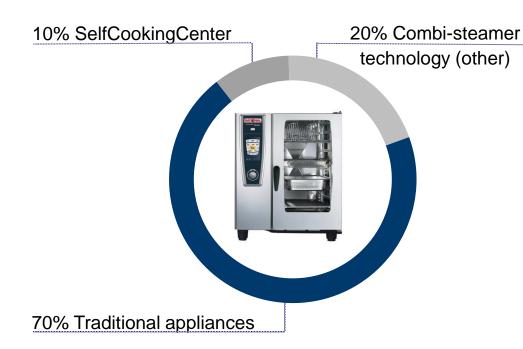
Application development



We optimize existing cooking processes and constantly develop new ones for our customers worldwide.



#### Worldwide market potential of more than 3 million kitchens



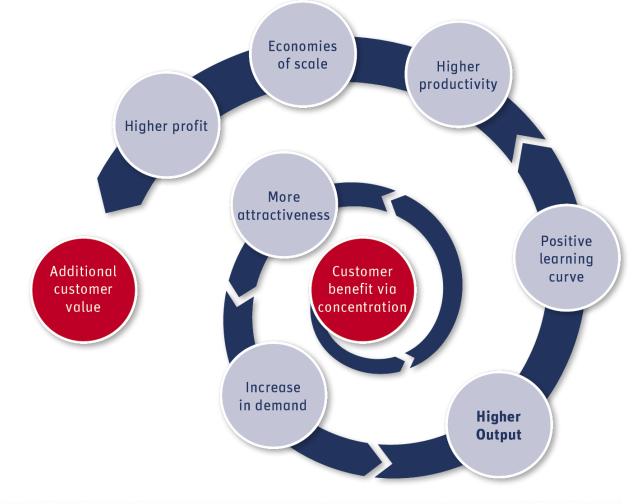
Market potential SelfCookingCenter® 5 Senses 1% VarioCooking Center

Market potential VarioCooking Center MULTIFICIENCY®

5



# By focussing on the right objective everything else follows automatically





6

Basis for success:

# 2. Concentration and Specialisation





# The SelfCookingCenter® **Senses**

The only cooking system in the world which



senses,



recognises,



thinks ahead,



learns from the Chef and



communicates with the Chef.

Prepares different dishes at the same time Achieves exact cooking results which the Chefs desire, even for large quantities Contains a fully automatically cleaning system Replaces 40%-50% of all traditional cooking equipment





Our Combi Steamer technology revolutionises the professional kitchens of the world since decades

Heat transfer via steam, hot air and the combination of both



**RATIONAL AG – IR-Presentation Fiscal Year 2015** 

## The SelfCookingCenter® *Senses*

iCookingControl® Cooks exactly according to the specifications.

iLevelControl Variety at the same time, prepared stress free.

HiDensityControl<sup>®</sup> The patented basis for top quality.

### Efficient CareControl

Economical sparkling and hygienic result at the press of a button.











### iCookingControl<sup>®</sup> Reliably implements the chef's wishes

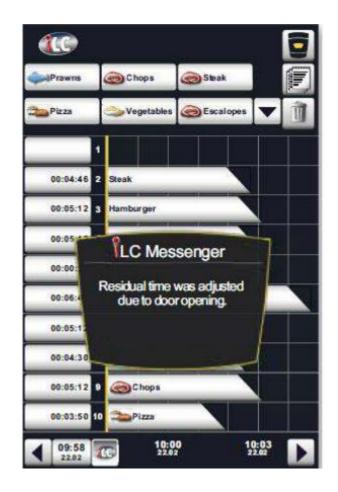
- Select the end result  $\rightarrow$  ready!
- It senses and recognises the size, load quantity and condition of the products
- The ideal cooking path is determinded interactively during the cooking process
- The desired result is achieved in dialogue with the chef





#### iLevelControl Clever mixed loads

- Prepares different dishes at the same time
- Actively displays which products go together
- Pre-defined shopping carts for breakfast, mise en place, à la carte and grill applications
- Individually programmable shopping carts
- Country-specific shopping carts from ClubRATIONAL
- Calculates and adjusts the ideal cooking time based on the energy loss from loading and unloading
- Displays all adjustments interactively





#### HiDensityControl<sup>®</sup> The desired top quality – even for large quantities

- Heat is always distributed uniformly and powerfully with dynamic air mixing
- Precise steam temperatures and maximum steam saturation with efficient regulation
- Crispy crusts, succulent roasts, intense flavours and colours, even with full loads, with the fresh steam generator and highly-effective cooking cabinet dehumidification
- Quick and efficient dehumidification of the cooking cabinet with innovative vacuum technology





#### Efficient CareControl Clean and economical

- Fully automatic cleaning and care system
- Recognises the cleaning status and proposes the optimum quantity of cleaning agent
- Removes even the most stubborn dirt thoroughly and economically and avoids time consuming descaling





#### RATIONAL Remote – Everything under control on your mobile.



"With the new RATIONAL Remote function, I can even monitor my overnight cooking from home. Meaning I always have everything under control."

Andreas Deyerler, Head of Company Restaurant of the RATIONAL Group, approx. 450 lunches per day



#### The VarioCooking Center®



Replaces the remaining 50% of the traditional cooking appliances in a professional kitchen.

Cooking intelligence through VarioCooking Control<sup>®</sup>.

Clean and ready to use in a matter of seconds.

Up to 4 times faster as conventional cooking equipment. No sticking or burning.

Similar and comparable with the SCC in regards to

- cooking intelligence
- multifunctionality
- price positioning and short payback period





#### The VarioCooking Center®



# Cooking with direct contact heat or in liquid, boiling, frying, deep-frying



#### The new VarioCooking Center<sup>®</sup> 112 L



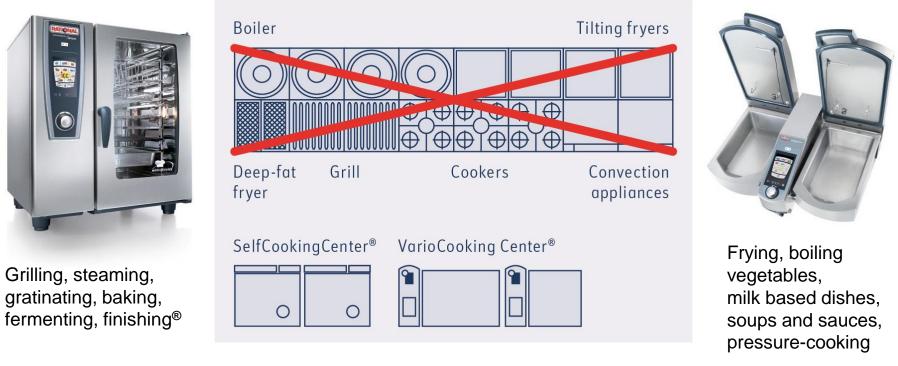
Fills the gap between a 28 and a 100 litre appliance – in-between size with 50 litre

Model	112 T	112 L	211
Working capacity	2 x 14 litre	2 x 25 litre	100 litre
Cooking surface	24 dm <sup>2</sup>	38 dm <sup>2</sup>	42 dm <sup>2</sup>



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#### All-in-2: SCC + VCC ... and the kitchen is complete!



Roasting, braising, simmering, stewing, poaching, blanching, low-temperature-cooking, overnight roasting

Kitchen with around 1,200 meals per day



#### ROI calculation shows quick return for our clients

Example: Restaurant with 200 meals per day	
<ul> <li>1 SelfCookingCenter<sup>®</sup> 5 Senses 101</li> </ul>	
<ul> <li>1 VarioCooking Center MULTIFICIENCY<sup>®</sup> 112</li> </ul>	
Investment is about 25,000 €	
Return / Benefit	Extra earnings per month
Less raw material input (20%)	1,536 €
Less fat (up to 95%)	164 €
Less energy (up to 50%)	578€
Less water/water softening/descaling	60 €
Less working time	3,450 €
Extra earnings per month (less monthly depreciation 420 € for five years)	5,368 €

#### Payback period is less than half a year!

ROI calculation for a customer

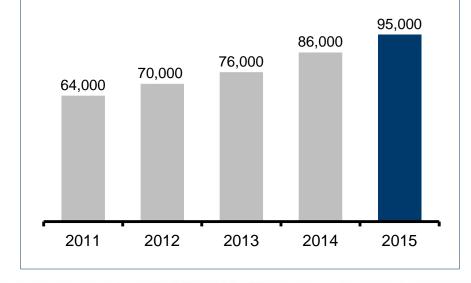


#### Additional services for our customers

#### **Pre-Sales**

The CookingLive seminars

Professional advice from Chef to Chef Cooking together under real conditions CookingLive participants:



#### After Sales

Comprehensive "Full Service Package" for maximum customer benefit:

Chef <sup>®</sup> Line<sup>®</sup>

Club-RATIONAL

Academy RATIONAL

**RATIONAL**-portal

FRIMA-forum

**Technical service** 

**Customer Care** 



lu

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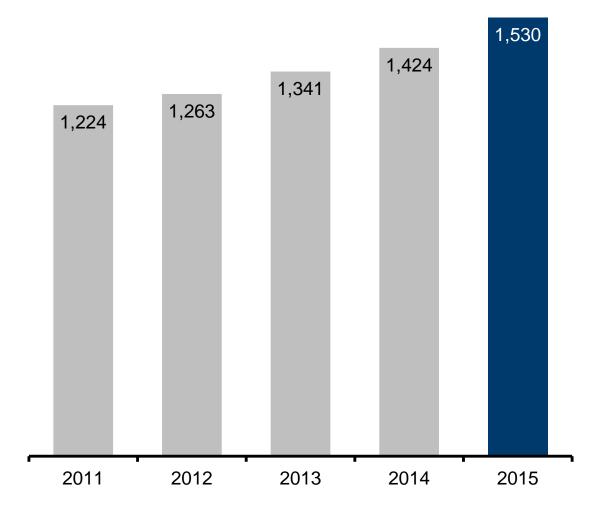


Basis for success:

3. Employees/ U.i.U.®-philosophy



### Employee quality is corporate quality





- 106 new jobs worldwide in 2015, thereof 45 in sales and marketing and 14 in R&D
- Employees in Germany: 865 (+55 compared with the previous year)
- 150 new jobs planned for 2016 in total

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#### The entrepreneur in the company (U.i.U.<sup>®</sup>)...

... has holistic responsibilities.

... makes all necessary decisions by oneself.

... makes mistakes and learns from them.

... is on equal footing – without hierarchies.

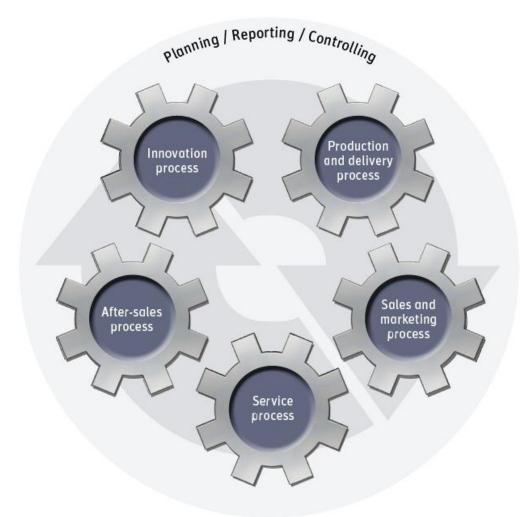
... has a look for the whole picture.



94% of all employees are proud to work for RATIONAL.



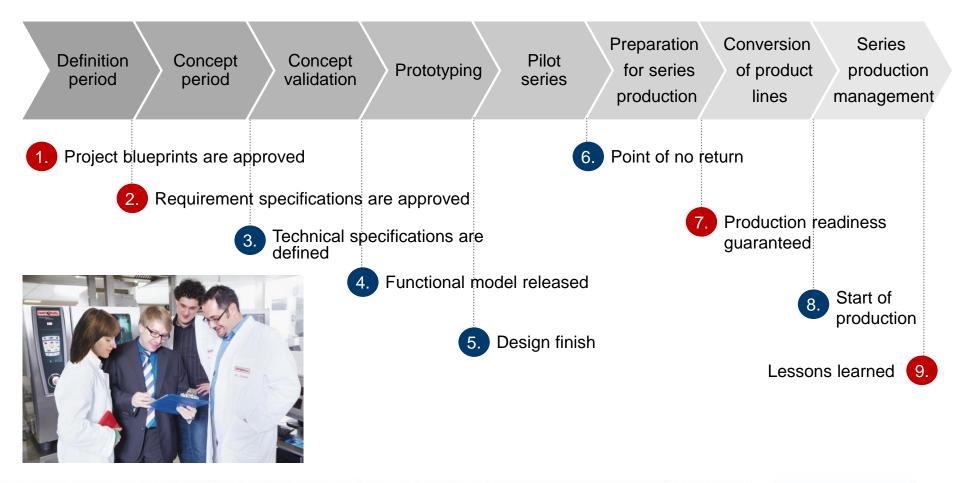
#### Specialised process organisation in all corporate divisions





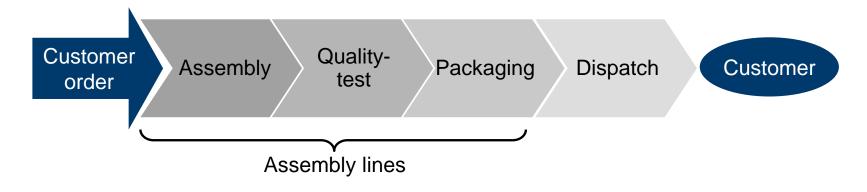
25

# The integrated simultaneous innovation process 495 patents and patent applications





#### The production and logistics process



- Built to customer order
- Only one interface from production to dispatch
- One employee assembles one complete unit
- 99% KANBAN for the material supply
- Every employee acts as U.i.U.<sup>®</sup>

 If required by the customer, lead time: only 1 day

- High flexibility
- Top quality (personalised units)
- Minimum stock levels
- Productivity improvements



### High-performance Supply Chain Management

Active

Lean

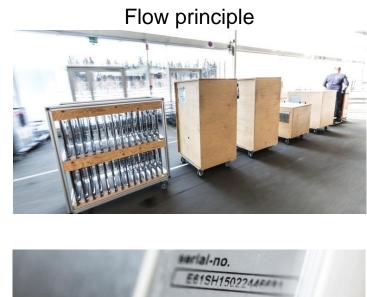
philosophy!

Principle of customer orders





Control of processes





#### Principle of responsibility

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Markus Paschmann, CSO Born in 1966 With RATIONAL since 2013

Professional career: 2006 – 2013

Member of the Executive Board of Sick AG

1999 - 2006

Managing Director of Harting Electronics GmbH, Head of the Global Business Unit Electronics at the Harting Group

1993 – 1999

General Manager, Head of Strategic Marketing and Strategic Product Projects at Siemens AG Dr Peter Stadelmann, CEO Born in 1965 With RATIONAL since 2012

Professional career:

2012 – 2013 CHRO RATIONAL AG 1990 – 2012

Different functions at

Malik Management Center St. Gallen

- Head of Operative Management for the entire Malik Group
- Head of the Education & Development division
- Partner and co-managing Director of a Malik Group subsidiary

Peter Wiedemann, CTO Born in 1959 With RATIONAL since 1988

#### Professional career:

1995 – 1999 Technical Director 1993 – 1994 Executive Vice President Technology, RATIONAL USA 1990 – 1993 Product Manager, RATIONAL AG Dr Axel Kaufmann, CFO Born in 1969 With RATIONAL since October 2015

**Professional career:** 

2010 – 2014 CFO Koenig & Bauer AG 2006 – 2010 Nokia Networks

- Commercial Head of Global Business Units
- Head of Business Insights (Strategy Division)

1996 – 2006

Siemens AG

- Commericial Head of different divisions
- CFO, Shared Services Unit, USA
- Head of Business Development
- 1990 1992

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Deutsche Bank AG



## **Our success**



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"RATIONAL and FRIMA are a perfect fit on the smallest

Footprint."



**Nico Jahnke** Head Chef Kairaba Lounge, München

"Thanks to RATIONAL nobody needs to oversee the cooking

process."



David Green Head Chef Vasa Restaurant Stockholm, Schweden .....

"When preparing Peking ducks, RATIONAL units are not only the key component for delivering excellent results – but also offer advantages in terms of space and environmental performance."

Junsheng Kang Vice General Manager Jin Bai Wan Peking, China



"RATIONAL is the coolest toy of all.

In the matter of precision the SelfCookingCenter<sup>®</sup> is the most important member of our team."



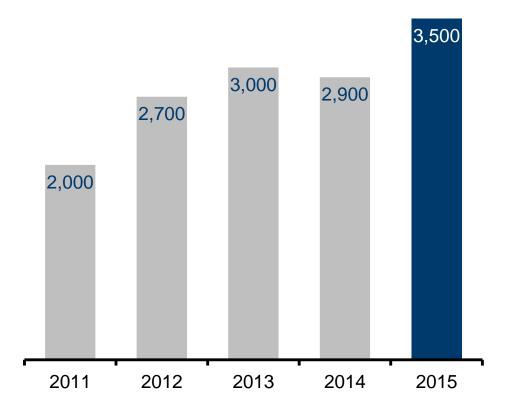
Rodrigo Olivera Restaurant management Mocotó São Paulo, Brasilien "By using RATIONAL appliances, we can offer the students a balanced and healthy nutricion that they really like."



Lyman Graham Director Food Service, Roswell School District, New Mexico, USA

## Focus market USA – differentiated channels of distribution

Sales performance – number of appliances



3 Business Units:

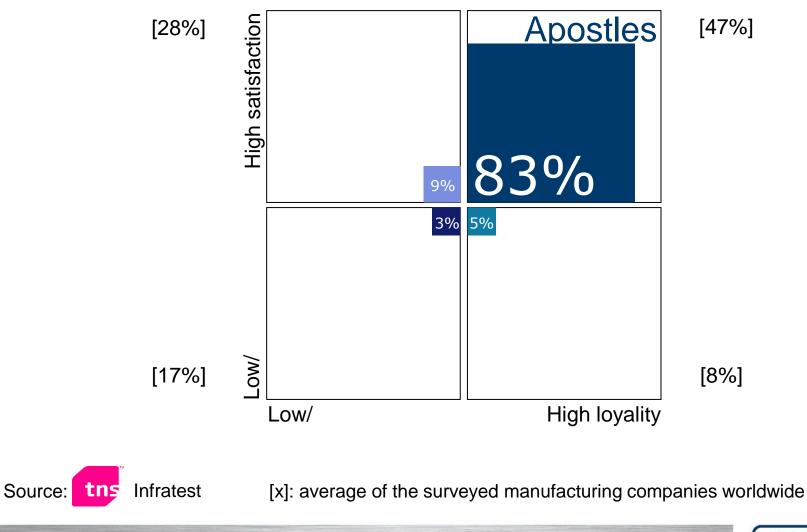
- Street business with own sales force in the urban regions around the coast
- 2. Cooperation with "Sales representatives" in the remaining area

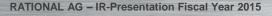
36

3. Chain business



## Most of our customers are "Apostles"







### Global presence around the world



## Awards for customer orientation and quality











### Chefs' Choice Award 2016

Winner in the category "Best Combi-Steamer" and "Best Equimpent Brand" (Restaurant magazine's annual Chefs' Choice Awards)

### Best of Market 2015

Winner in the category "Combi-Steamer" (Magazine "first class", "24 Stunden Gastlichkeit", "GV manager", "Schulverpflegung")

### Catering Insight Award 2015

"Supplier of the Year" in the category "Business Development"

### **Corporate Excellence Award 2015**

Best Company in Germany (University Eichstätt-Ingolstadt and Zurich, Swiss consulting company CEAMS)

### Manufacturing Excellence Award 2015

For customer orientation and logistics



## Awards for innovation and sustainability









Most innovative medium-sized enterprise in Germany First place (Magazine "WirtschaftsWoche", consulting company Munich Strategy Group (MSG))

Kitchen Innovations Award 2015 For the SelfCookingCenter® 5 Senses (National Restaurant Association USA)

Energy Star for sustainability For the RATIONAL SelfCookingCenter® (US-Environmental Protection Agency)

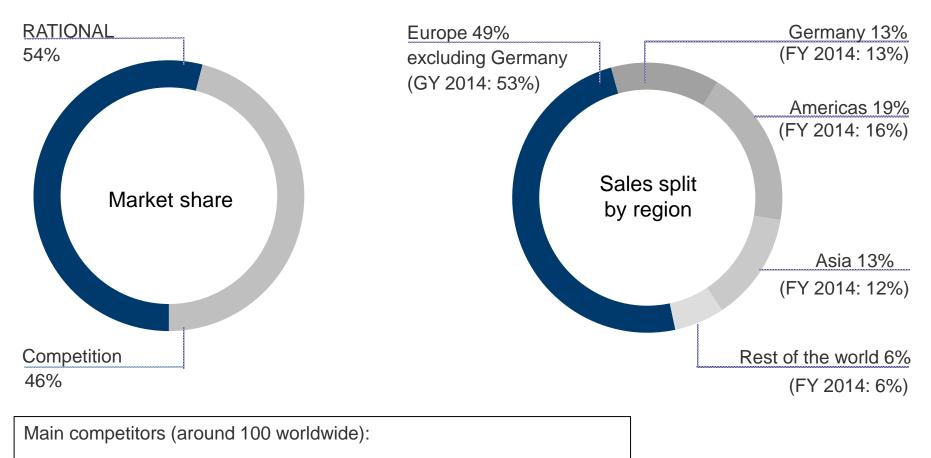
### Grünes Band 2016

Award for sustainability in the away-from-home-market for RATIONAL (first place) and FRIMA (third place);

(Magazine "GV-kompakt" and "gastronomie & hotellerie")



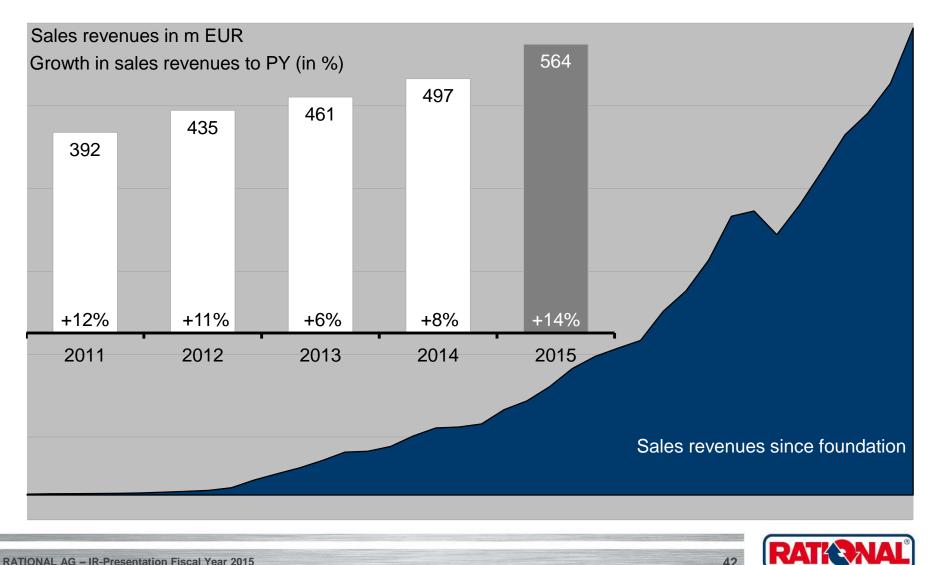
## RATIONAL is, by far, the world market leader



Convotherm (Manitowoc), Lainox and Eloma (Ali Group), Middleby, MKN, Electrolux, Alto-Shaam, Unox

RATIONAL

## 2015 very successful year 14% growth in sales revenues (currency-adjusted +10%)



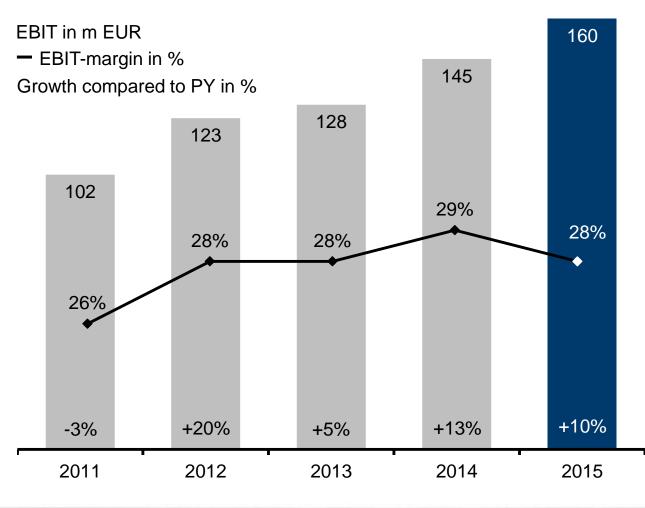
### Stable cost and earnings structure

	FY 2015	FY 2014
Sales revenues	100%	100%
Cost of sales	-38%	-39%
Sales & service	-25%	-25%
Research & development	-4%	-4%
Administration & others	-5%	-3%
EBIT	28%	29%



43

# EBIT grows by 10% – EBIT-margin with 28% still on a high level (currency adjusted 27%)



Comments:

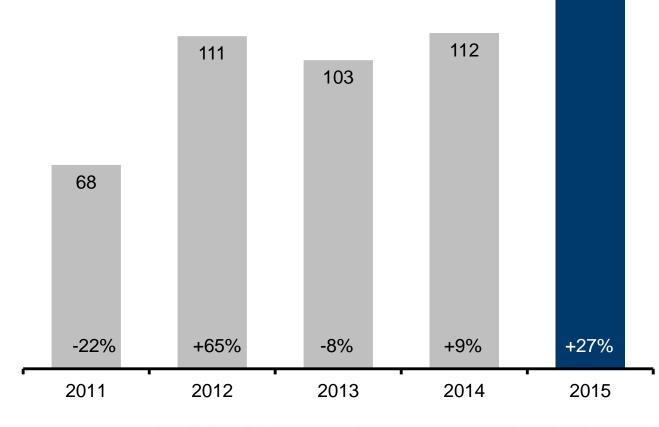
- High Gross Margin due to strong market share and brand awareness
- Lean Organisation, proven cost discipline
- Strong share of recurring business (Services) thanks to growing installed base

44



## High operating Cash Flow due to a less capital-intensive business model

Operating Cash Flow in m EUR Growth compared to PY in %



Comments:

143

- Business Model and Value Chain in general allow high Cash Returns
- Net income in 2015: 122 million euros (PY: 110 million euros)
- Free Cash Flow 2015: 124 million euros (PY: 96 million euros)

45



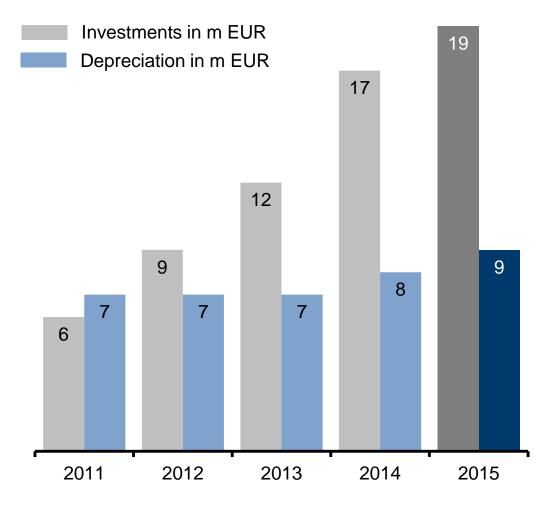
## Balance sheet provides security and entrepreneurial flexibility

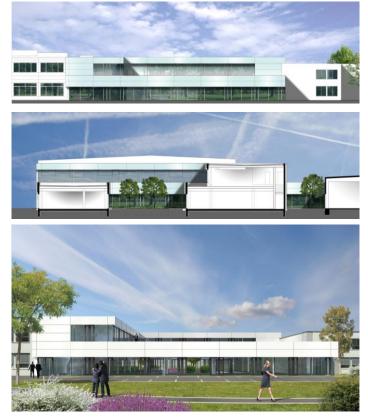
			(In m EUR)
		FY 2015	FY 2014
	Non-current assets	87	76
	Inventory	31	30
	Accounts receivables	90	83
	Other assets	8	9
	Liquid funds	267	225
	Total assets	483	423
	Equity	356	311
L	Non-current liabilities	32	31
	Current provisions	37	31
	Current liabilities	58	50
	Total equity and liabilities	483	423



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## Constant investments for growth and efficiency



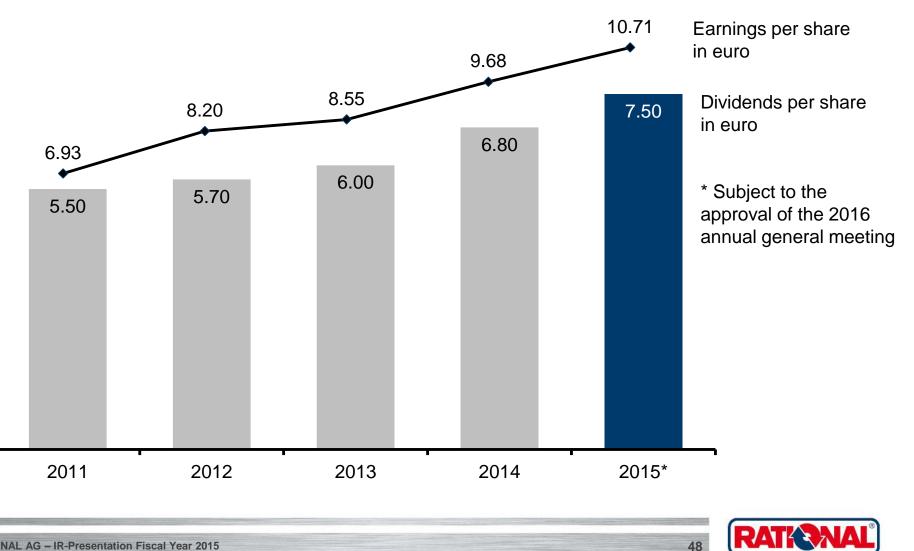


Planned costs in 2016 for rebuilding plant 1 in Landsberg: about 5.5 million euros

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### Attractive dividend policy



### Research coverage



## What may we expect in 2016?



50

## Investmentstory Megatrends positive for RATIONAL

- Worldwide growth of population
- Higher life expectancy
- Increasing purchasing power in emerging countries
- Increasing share of single households
- Trend to healtier nutrition
- Wider range of dishes
- Varied dish sites (e. g. supermarkets, gas stations, football stadiums, ...)
- Less attractiveness of the Chefs` apprenticeship
- Increasing energy prices



## Investmentstory RATIONAL strength profile

- Two superior products:
  - 1. The RATIONAL SelfCookingCenter® 5 Senses
  - 2. The FRIMA VarioCooking Center MULTIFICIENCY®
- By far the world market leader, huge free market potential
- High brand awareness in professional kitchens
- High customer satisfaction and loyalty
- Global footprint of sales and service network, scalable business model
- Flexible and lean production, low degree of vertical manufacturing
- High profitability, solid balance sheet, high equity ratio and stable ownership structure
- High employee satisfaction and loyalty!

### Investor relations contact, financial calendar

### Company information

RATIONAL AG Iglinger Str. 62 86899 Landsberg am Lech Germany www.rational-online.com

### Financial calendar 2016

22 Mar 2016	Financial Figures FY 2015
	Press conference (Munich)
	Analyst conference (Frankfurt)
04 May 2016	Annual General Meeting (Augsburg)
04 May 2016	Financial Figures Q1 2016
03 Aug 2016	Financial Figures HY 2016
08 Nov 2016	Financial Figures 9M 2016

#### Investor relations contact

Stefan Arnold, CFA Tel. +49 8191 327 2209 ir@rational-online.com

#### Roadshows and conferences

29 Mar 2016	Warburg Roadshow (London)
12 Apr 2016	DZ Bank Roadshow (Brussels)
12 May 2016	Goldman Sachs Conference (London)
23 May 2016	Baader Bank Roadshow (Canada)
24 May 2016	Berenberg Conference (USA)
09 Jun 2016	Deutsche Bank Conference (Berlin)
16 Jun 2016	KeplerCheuvreux Roadshow (Scandinavia)
20 Sep 2016	Berenberg Conference (Munich)