

When will our next sustainability report be published?

When we published our 2022 Annual Report in March 2023, we announced that our sustainability report would follow at a later date. We would like to explain why this has not yet happened and inform you about the current status of our sustainability initiative.

In a cross-divisional team, we have scrutinised, refined and further developed our sustainability strategy. Successful implementation of the strategy now depends on each and everyone at RATIONAL. We will therefore first share the contents of the strategy with all our employees, organisational units and companies. We will then also publish our strategy externally in the second quarter of 2024.

We are remaining true to our philosophy with our sustainability strategy. We will set ourselves ambitious but achievable goals. As a manufacturing company, we have an ecological footprint. In the future, we will take even greater care to ensure that it is as small as absolutely possible. By contrast, we want to continue to maximise our handprint, in other words, do good for the environment and the community through our actions and solutions, and set an example.

We are aware of the great interest in our sustainability goals. We need transparency for measurable, but also reliable goals. And a bit more time for sufficient transparency. In the meantime, we have calculated our total company carbon footprint for the first time are are currently still evaluating the results. We will present them to you over the course of next year.

We will fulfil our responsibility and make a conscious positive contribution to climate neutrality through our solutions and our actions. We are therefore now developing a climate strategy and setting ourselves climate targets. We will keep you updated on further progress on our homepage. Other KPIs have already been published there. For the aforementioned reasons, we will refrain from publishing an explicit sustainability report for 2022.

Peter Stadelmann CEO **Eva Banz** Head of Sustainability

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